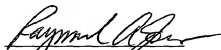


I hereby certify that this correspondence is being deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to Mail Stop ISSUE FEE, Commissioner for Patents, Alexandria, Virginia 22313-1450 on September 26, 2003.


Raymond A. Joao

RJ150



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

APPLICANT : RAYMOND A. JOAO
SERIAL NO. : 09/612,528
FILED : JULY 7, 2000
FOR : APPARATUS AND METHOD FOR PROVIDING
RECRUITMENT INFORMATION
EXAMINER : F. COBY
GROUP : 2171
ALLOWED : AUGUST 11, 2003
CONFIRMATION NO.: 7110

Mail Stop ISSUE FEE
Commissioner for Patents
Alexandria, Virginia 22313-1450

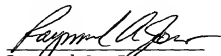
STATEMENT OF NEW DETERMINATION OF SMALL ENTITY STATUS, FOR
PAYMENT OF ISSUE FEE, PURSUANT TO 37 C.F.R. §1.27(g)

Sir:

Applicant is a Small Entity and, therefore, Small
Entity Status is entitled to be asserted for the above-

identified application.

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read 'Raymond A. Joao', written over a horizontal line.

Raymond A. Joao
Reg. No. 35,907

September 26, 2003

Raymond A. Joao, Esq.
122 Bellevue Place
Yonkers, New York 10703
(914) 969-2992